

# Rowley View Nursery School

## Equality Objective 2022 23



All Educational settings are required by law to publish an annual 'Equality Objective'. The effectiveness and impact of these strategies will be monitored by the staff working directly with the children and the Senior Leadership Team. Rowley View Nursery School's objective for 2022 23 is as follows; -

**'To ensure all children and families, regardless of race, gender, disability and / or religion and belief, have access to a holistic approach regarding 'Cultural Capital Covid Catchup' and to ensure that no family is disadvantaged following the impact of the pandemic'**

| Action                                                                                                                                                                                                                                        | Impact                                                                                                                                                                                                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Home visits to be completed for all children                                                                                                                                                                                                  | Opportunities to become acquainted and for valuable discussions between families and school staff.<br>Opportunities for staff to develop an understanding of the impact of Covid-19 on the families                                                                |
| Questionnaire devised and given to all families as part of Induction Pack                                                                                                                                                                     | Data from questionnaires used to specifically identify the needs of our families and the local community                                                                                                                                                           |
| Questionnaire data collated and analysed and action plan devised                                                                                                                                                                              | Action plan outlines a specific focus to support families                                                                                                                                                                                                          |
| Provide families with access to 'YogaBugs' Virtual Programme, which includes access to YogaBugs videos and mindfulness techniques for families                                                                                                | Unlimited access to 'Yogabugs' to support the wellbeing and mental health of our children and families.<br>Families can join in activities together at home                                                                                                        |
| Provide opportunities for: -<br>Parent and baby groups<br>Curriculum Workshops; - e.g. maths, early writing<br>Support Workshops: - e.g. sleep, toilet training<br>Grandparent activities: - e.g. sewing, gardening, music<br>Coffee mornings | Focussed and informal opportunities for parents / carers to come together to share: - <ul style="list-style-type: none"> <li>• Worries, concerns</li> <li>• Positive outcomes with parenting</li> <li>• Suggestions with activities</li> </ul>                     |
| Establish a home / school group                                                                                                                                                                                                               | Bespoke events, activities to support the needs of the families and local community will be planned and implemented by the home / school group                                                                                                                     |
| Establish a parent / carer volunteer group                                                                                                                                                                                                    | Parent / carer volunteers can develop their knowledge, understanding and confidence with working with children<br>Parents / carers can observe useful strategies for behaviour management<br>Parents / carers can observe age-appropriate activities and resources |
| Ensure all families are signposted to relevant and supportive networks and groups as appropriate                                                                                                                                              | Families receive appropriate information to provide the right help at the right time                                                                                                                                                                               |